



Pennsylvania Head Start Association

2023 ANNUAL REPORT

Our Mission

Pennsylvania Head Start Association improves the future for children, families, and communities who are economically challenged.

Our Vision

The Pennsylvania Head Start Association advocates for children and families who are economically challenged to ensure all children reach their full potential. As a responsive, collaborative, and thriving organization, we embrace diversity, promote comprehensive services, and unify the early childhood community by leading the charge for professional development, information sharing, and advocacy.

Why we are publishing this report:

We present our first annual report in which we highlight our program members' collective data and the Association's 2023 successes, along with our 2024 goals.

We invite you to take action in partnership with us. Write your Head Start story so that we amplify and share Head Start voices!

Scan the QR code to join our **Kudoboard** with your success story.



Pennsylvania Early Head Start and Head Start Program Data

*disclaimer: The statistics below are from the Office of Head Start's PIR Data as of 2023.



Total Children and Pregnant Women Enrolled:

34,638



Total Number of Families

31,150



Head Start Children

25,377



Early Head Start Children

8,524



Migrant Seasonal Head Start

179

Funded Enrollment by Program Option

- Center-based
25,508
- Home-based
4,808
- Family child care
123
- Locally designed option
71



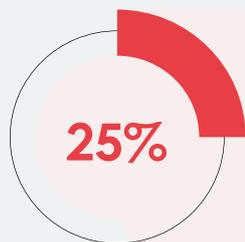
Total Staff Number

9,723



Staff that are former Head Start parents

1,500



25% of children speak a language other than English in Pennsylvania Head Start Programs, including:

Languages Served

- English: **27,808**
- Spanish: **4,302**
- Caribbean Languages: **66**
- Native Central American, South American, & Mexican Languages: **16**
- Middle Eastern & South Asian Languages: **23**
- Asian Languages: **903**
- East Asian Languages: **541**
- Native North American/ Alaska Native Languages: **2**
- Pacific Island Languages: **23**
- European & Slavic Languages: **188**
- African Languages: **252**
- American Sign Language: **13**
- Other: **40**
- Unspecified: **484**



As a two-generational approach, families enrolled in Pennsylvania Head Start programs engaged in and benefited from services offered.



Emergency/crisis intervention (meeting immediate needs for food, clothing, or shelter)

9,933



Housing assistance (e.g., subsidies, utilities, repairs)

3,294



Asset building services (e.g., financial education, debt counseling)

3,112



Mental health services

3,238



Substance misuse prevention

2,431



Substance misuse treatment

276



Assistance in enrolling into an education or job training program

3,084



Education on preventive medical and oral health

14,919



Education on nutrition

13,663

The Association's Strategic Plan

Our Strategic Plan guided our work within five content areas so that the PA Head Start Association is one clear, powerful voice for our member programs and their workforce, along with the families they serve.



2023 Financial Overview

The Association maintained a strong financial position through leadership transitions. A net revenue was achieved by increasing the number of member programs and total dues, along with a decrease in personnel costs.

Revenue	Budgeted	Actual
Membership	\$289k	\$304k
Conferences & Programs	\$241k	\$126k
Other	\$20k	\$26k

Expenses	Budgeted	Actual
Personnel	\$377k	\$224k
Operations & Advocacy	\$84k	\$72k
Events & Program Development	\$103k	\$78k

Net Revenue	Budgeted	Actual
	(\$14,118)	\$82,437

2023 Professional Development, Programs and Advocacy



Membership Networking

- Leader Network Calls
- Family Service Network Series



Professional Development & Programs

- Administrators & Leaders Meeting
- Mentor Program
- Mental Health First Aid
- Administrator Meeting
- Substance Misuse
- Annual Conference
- Leadership Series
- Region III Series with the National Center
- 1st Annual Head Start Awareness at the State Capitol



Legislative Work

- More than 30 legislative meetings with our state and federal legislators in partnership with our program members.

Partners and Sponsors

Our Partner Prospectus was introduced in 2023. The Association was pleased to welcome many familiar sponsors and partners to our Annual Conference. We built on these relationships and made new connections for various events and sponsorship opportunities throughout the year.



2024 Association Goals

01

Engage in the Strategic Planning process with our stakeholders, led by the Board of Directors.

02

Continue our collaborative work with State, Regional and National partners addressing the work-force crisis.

03

Survey our membership annually to assess their strengths, challenges and needs so that the Association develops appropriate programs and services to serve our members.

04

Develop, write, and publish the Association's first Annual Report.

05

Recruit program staff and parents to the Board of Directors to fully represent our membership constituents.



The Pennsylvania Head Start Association is a 501 (c) (3) non-profit, non-partisan association serving as a voice for Pennsylvania's most vulnerable children and families.

www.paheadstart.org